



Big Oak Nursery Employment Application

Personal Information

Full Name	Application Date	Position Applying For
Address		
Home Phone Number	Cell Phone Number	

Availability Part time Full time

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Employment Information

Can you start immediately? If not, when can you start? Yes No	Hours per week desired	Salary Expected
Have you applied with us before? Yes No	Can you regularly lift 40 lbs? Yes No	Do you have reliable transportation? Yes No
If a driver's license is required for the position you're applying for, do you have a valid driver's license? Yes No	Are you legally authorized to work in the United States? (Verification will be required consistent with federal law upon hire.) Yes No	

About You

Why do you want to work at Big Oak Nursery?

What is your background with plants, nurseries, horticulture, etc.?

List three qualities that describe you:

Education

School	Did you graduate?	Degree/Major
High School	Yes No	
College	Yes No	
Other	Yes No	

Employment History

Please provide an accurate record of full and part time employment, starting with the most recent, and explaining any periods of unemployment.

May we contact your current employer? Yes No (if no, please explain) _____

Employer 1		
Company name	Start date	End date
Address		
Job title	Name of Supervisor	Reason for leaving

Please explain any period of unemployment between employer 1 and 2:

Employer 2		
Company name	Start date	End date
Address		
Job title	Name of Supervisor	Reason for leaving

References

Please list three references who know you well—not including relatives or former employers.

Name	Address	Phone Number	Years known

Signature

_____ Initial

I authorize Big Oak Nursery and its representatives to contact my prior employers and all others for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools, and other persons named on this application to provide any information or transcripts requested.

_____ Initial

I understand employment with Big Oak Nursery is contingent on my providing sufficient documentation necessary to establish eligibility to work in the United States.

_____ Initial

I expressly understand and agree that either Big Oak Nursery or I may terminate my employment relationship with Big Oak Nursery at will, with or without cause or notice.

_____ Initial

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or material omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

Big Oak Nursery is an equal opportunity employer.

MY SIGNATURE IS EVIDENCE I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Name

Date